



The Employment Department and Employee Relations: One of a Series of Lectures in a Systematic Course (Classic Reprint)

By Frederic C Henderschott

Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from The Employment Department and Employee Relations: One of a Series of Lectures in a Systematic Course In a business where there are but a few workers, the owner and manager usually attends to the hiring and discharging of his employees. Since he unconsciously, or perhaps consciously, realizes that this is a very important bit of work, he handles it himself. As the business grows, this work has to be delegated, at first partly, later almost entirely. The larger the business, the more complete is the delegation of this work. Nevertheless it is desirable to retain that personal touch with the employee which is possible when the manager himself does the hiring and discharging. How can this personal touch be developed and maintained? It is an all-absorbing thought, one that is receiving considerable attention in all branches of business. Especially is this true in the large corporations where the delegation of authority on a large scale is absolutely necessary. Here the men or personnel problem is gradually reaching a more or less refined and perhaps somewhat...



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