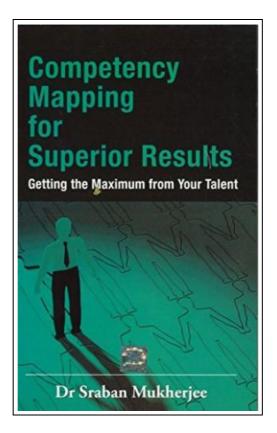
Competency Mapping for Superior Results: Getting the Maximum from Your Talent



Filesize: 7.47 MB

Reviews

Completely essential go through pdf. It really is simplistic but excitement within the fifty percent in the ebook. Your lifestyle period will be change when you full reading this pdf. (Shaun Bernier II)

COMPETENCY MAPPING FOR SUPERIOR RESULTS: GETTING THE MAXIMUM FROM YOUR TALENT



McGraw Hill Education, 2011. Softcover. Condition: New. First edition. Since the last few decades organizations are realizing that in order to maintain a competitive edge they need to understand and identify competencies which drive performance. They are now setting up processes that will enable them to not only assess competencies among employees, but also develop competencies in employees aiming to take up greater challenges and shouldering more responsibility. The book provides a comprehensive understanding of competency mapping from the perspectives of conceptual framework as well as practical implementation. The author aims to impart a broad understanding of the concept of competency mapping, its benefits as well as all that is involved in implementing competency mapping; and a cost effective way of implementing the whole process. Real life experiences-what works, and what does not, as well as the associated pain areas are also discussed. The book also provides insights into assessment tools used for competency mapping. Competency mapping is a technique that has been primarily adopted in large businesses. However, small and medium sized businesses, not for profit organizations and Government agencies will also find the techniques in this book equally effective and relevant. This book discusses competency mapping in a simple and comprehensive way that will give HR professionals, business heads and CEOs a clear understanding of the concept as well as its practical applications. Faculty and students of HR will also find this book very useful and a must considering that competency mapping is highly complex and uses specialized tools. TABLE OF CONTENTS: 1. Introduction to Competency Concept 2. Understanding Competencies 3. Competency Modeling 4. Assessment Centre 5. Assessment Centre Methods 6. Implementation of Assessment Centre 7. Individual Development Plan 8. Organizational Uses of Competency Case Studies Printed Pages: 178.

Read Competency Mapping for Superior Results: Getting the Maximum from Your Talent Online
Download PDF Competency Mapping for Superior Results: Getting the Maximum from Your Talent

Relevant Kindle Books

Letters to Grant Volume 2: Volume 2 Addresses a Kaleidoscope of Stories That Primarily, But Not Exclusively, Occurred in the United States. It de

Createspace, United States, 2013. Paperback. Book Condition: New. 216 x 140 mm. Language: English . Brand New Book ***** Print on Demand *****.Volume 2 addresses a kaleidoscope of stories that primarily, but not exclusively, occurred... Download Document »

Read Write Inc. Phonics: Pink Set 3 Non-Fiction 4 Light and Shadow

Oxford University Press, United Kingdom, 2016. Paperback. Book Condition: New. 153 x 88 mm. Language: N/A. Brand New Book. These decodable non-fiction books provide structured practice for children learning to read. Each set of books... Download Document »

| _ | _ |
|---|---|
| _ | - |
| _ | |
| | |
| | |

Read Write Inc. Phonics: Orange Set 4 Non-Fiction 5 Jim s House in 1874

Oxford University Press, United Kingdom, 2016. Paperback. Book Condition: New. 207 x 168 mm. Language: N/A. Brand New Book. These decodable non-fiction books provide structured practice for children learning to read. Each set of books... Download Document »

| | _ |
|--|---|
| | |

Read Write Inc. Phonics: Purple Set 2 Non-Fiction 3 a Pet Goldfish

Oxford University Press, United Kingdom, 2016. Paperback. Book Condition: New. 129 x 112 mm. Language: N/A. Brand New Book. These decodable non-fiction books provide structured practice for children learning to read. Each set of books... Download Document »

| | \land |
|--|---------|
| | _ |
| | |

TJ new concept of the Preschool Quality Education Engineering the daily learning book of: new happy learning young children (2-4 years old) in small classes (3)(Chinese Edition)

paperback. Book Condition: New. Ship out in 2 business day, And Fast shipping, Free Tracking number will be provided after the shipment.Paperback. Pub Date :2005-09-01 Publisher: Chinese children before making Reading: All books are the... Download Document »

