



Managing Diversity in the Workplace

By Iryna Shakhray

GRIN Verlag Mai 2009, 2009. sonst. Bücher. Book Condition: Neu. 211x146x5 mm. This item is printed on demand - Print on Demand Neuware - Seminar paper from the year 2009 in the subject Business economics - Personnel and Organisation, grade: C, University of Derby, language: English, abstract: Equality and Diversity are of a special interest for all organisations especially in our divers, crosscultural society. The purpose of this report is to clarify what equality and diversity mean, to whom it concerns, where the difference is between these terms, what is understood by managing diversity and what the expectations of both employees and employers are. It will be shown what benefits organisations can achieve if they implement diversity management in organisations by using different means, which will be mentioned in this paper. Supported by example of Ford Motor Company it will become clear what kind of means diversity management needs to have in order to be successful. In the second part of this report I will give my recommendations supported by different theories and examples from practice. With these recommendations I will summarise different views on the better way of managing diversity and advance my own opinion on this issue. 16 pp. Englisch.



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