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THE CURRENT POSITION OF RECRUITMENT. THE EXAMPLE OF E-RECRUITMENT



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GRIN Verlag Jul 2014, 2014. sonst. Bücher. Book Condition: Neu. 211x149x3 mm. Neuware - Seminar paper from the year 2013 in the subject Business economics - Personnel and Organisation, grade: 2,0, University of Applied Sciences Wildau, language: English, abstract: Initially, social networks designed to search for friends and acquaintances and communicate with them. The rapid development of the Internet in the world, on the one hand, the unstable situation in the labor market, on the other, first led to the emergence of professional social networks, and then to that of the Web began to be used for business purposes. In the following paper we analyze the role of social networks in recruiting. The classification systems depending on the type of interpersonal relations, consider the advantages and disadvantages of the most popular and effective methods of recruitment will identify with their use. According to Linda Barber: Internet has caused the biggest change in the set of the landscape, by acting as an intermediary between employers and job seekers. Technology has allowed corporate Web sites, suppliers, and job seekers to become more complex, interactive and connected globally 24 hours a day, 7 days a week . Every sector, every job, every function, was, is or will be disrupted by Internet stated Kalika, M. in Le management est mort, vive le e-management! in 2000. In obedience to Girard Aurélie and Bernard Fallery: In the HR sector is undergoing a transformation. In August 2007, Monster France had more than 3 million resumes in its database and social network LinkedIn has been more than 36 million members around the world in February 2009 . Recruiting by the Internet, via Internet, or e-Recruitment, is a phenomenon that has led to the appearance of a new market in which there is an unprecedented level of interaction between...



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