

Human Resource Management: A Concise Introduction

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Reviews

This written ebook is great. I was able to comprehended every little thing using this written e publication. I am very happy to tell you that this is the finest ebook i have go through during my individual existence and could be he greatest ebook for possibly. (Simone Goyette II)

HUMAN RESOURCE MANAGEMENT: A CONCISE INTRODUCTION



Palgrave Macmillan. Paperback. Book Condition: new. BRAND NEW, Human Resource Management: A Concise Introduction, Ronan Carbery, Christine Cross, Having an understanding of people issues in the workplace is at the heart of human resource management and is relevant not only to future HR managers, but to all employers and employees. Human resource management: a concise introduction is a lively and refreshingly succinct textbook which not only covers all the core areas of the subject, from recruitment to managing rewards, but focuses on helping you develop the practical skills you will need to succeed in your HRM course and into your future career. It does this through: - a specially-written skills development section, providing guidance on giving presentations, managing your time and persuading and influencing in the workplace - Spotlight on Skills features which present business scenarios and ask you to diagnose problems and formulate solutions, then watch video interviews with HR professionals from organizations such as Google where they outline how they would approach each situation - Building Your Skills boxes which encourage you to put yourself in the shoes of a line manager and think about a variety of HRM issues - a chapter on career development discussing the implications of contemporary career models for individuals and organizations and outlining the role of the HRM function in facilitating career management This interactive textbook also includes Active Case Studies, HRM in the News boxes and a range of international examples to demonstrate HRM theory at work in the real world of business, and chapters on contemporary topics such as equality, diversity and corporate social responsibility, highlighting how they impact on the HRM function.

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