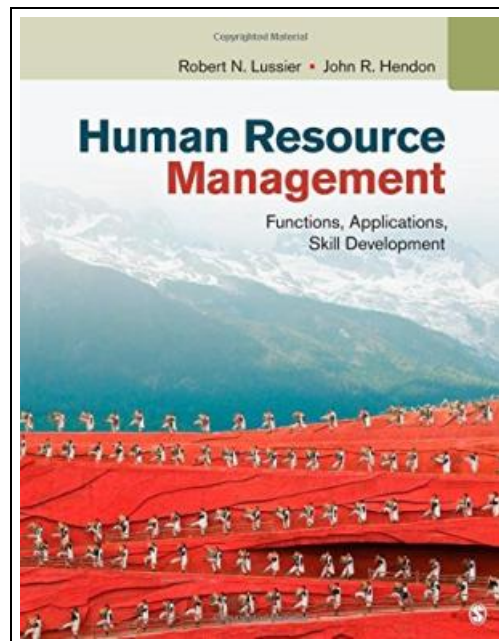


Human Resource Management: Functions, Applications, Skill Development



Filesize: 8.42 MB

Reviews

It is simple in read easier to understand. I am quite late in start reading this one, but better then never. Its been designed in an exceptionally easy way in fact it is just following i finished reading through this publication where basically transformed me, alter the way i really believe.

(Ms. Christy Ondricka DDS)

HUMAN RESOURCE MANAGEMENT: FUNCTIONS, APPLICATIONS, SKILL DEVELOPMENT



SAGE Publications Inc, United States, 2012. Paperback. Book Condition: New. 274 x 213 mm. Language: English . Brand New Book. Human Resource Management: Functions, Applications, Skill Development is a core text for introductory HRM courses in departments of Management, Business, and secondarily, Education and Psychology (I/O Psych). As the subtitle states, this new text will present the important HRM concepts and functions, but will take the students to the next two levels in actually teaching students to apply the concepts through critical thinking and develop HRM skills they can use in their personal and professional lives. Planned Approach and Features Interactive presentation of material: Text material presents HRM concepts and functions followed by application material so that students can break up the reading while applying the concepts and getting feedback. The boxed items will not promote a passive reading of an example; they will engage the student to come up with an answer. Self-assessments within the chapters will also allow students to check their understanding as they go. This is especially helpful for the online learner. The text is broken into chunks so that the professor can present a concept with a short lecture, followed by interactive applications and skill-building exercises (discussed below and throughout the prospectus). Each section of the chapter has major heading with concepts with application material within that section. A note indicates when review questions, communications skills, and skill building exercises can be conducted, which are found at the end of the chapter. Applications: The text includes 6 types of applications. Skill Activities: The text includes 4 types of skill activities. Teamwork/Collaboration in Class: The applications can be discussed in groups, and the skill-building exercises are both individual and group based. Teamwork can be part of the course. The IM will include a discussion of how permanent...

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