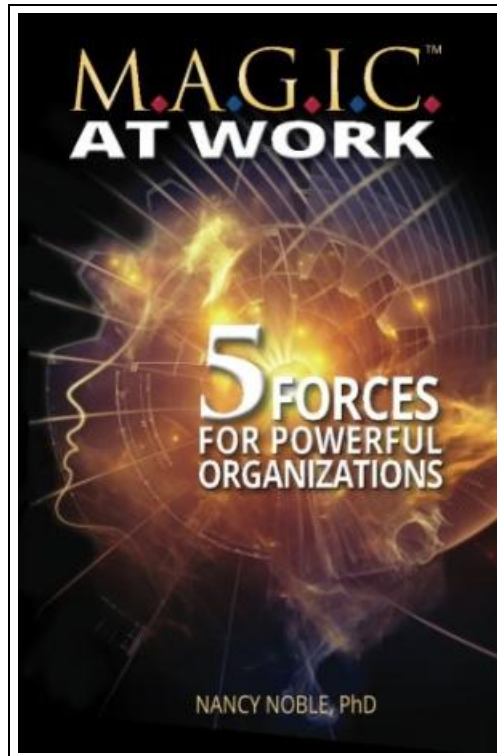


M.A.G.I.C. at Work: 5 Forces for Powerful Organizations (Paperback)



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Reviews

This published publication is wonderful. Of course, it is actually engage in, still an interesting and amazing literature. It is extremely difficult to leave it before concluding, once you begin to read the book.
(Vickie Wolff)

M.A.G.I.C. AT WORK: 5 FORCES FOR POWERFUL ORGANIZATIONS (PAPERBACK)



Raymond Aaron Group, United States, 2016. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.M.A.G.I.C. (TM) at Work: 5 Forces for Powerful Organizations Exercise the M.A.G.I.C. that Builds Great Companies! Alchemy is often defined as the art of transformation, so Dr. Noble brings us her own model for helping leaders make positive change in their organizations with what she calls Organizational Alchemy. Beginning with a discussion of some of the key elements and principles of the ancient alchemical craft, she offers a new twist on the theories and practices of what many know as Organization Development, Organizational Effectiveness, or Organization Design and Change. Written with business leaders and HR professionals in mind, and with a personal, informal style, the author uses the acronym M.A.G.I.C. to outline the 5 forces she believes most critical in truly powerful organizations. M - Master Conversations for Top Performance. A - Align Goals, Roles and Teams G - Grow Talent and Leaders I - Ignite Active Engagement C - Change Readily, well T.I.M.E.D. Along with a little history and theory behind these forces, you will find practical methods, tools and tips for practicing them. Additionally, Dr. Noble shares her own developmental journey and offers advice regarding the characteristics and mindset required to be a true Organizational Alchemist who can effectively facilitate this magic. There is also an assessment to help you see the strengths and weaknesses driving the M.A.G.I.C. in your own business or organization. Nancy Noble, PhD is the Owner/Principal of two related consultancies: Power Partners, LLC, focused on business and sales training topics; and Noble Alignments, focused on organizational consulting projects customized to the specific needs of her clients. Watch for her second book, Mining Sales G.O.L.D.(TM)!



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