



An Investigation Into the Managerial Roles and Career Paths of Gatekeepers and Project Supervisors in a Major R and D Facility (Classic Reprint) (Paperback)

By Professor of Management Ralph Katz

Forgotten Books, 2017. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from An Investigation Into the Managerial Roles and Career Paths of Gatekeepers and Project Supervisors in a Major R and D Facility Given this burden in communicating across differentiated organizational boundaries, how can project groups be effectively linked to external information areas? One way is through the role of project gatekeeper; that is, certain project members who are strongly connected to outside information domains but who are also capable of translating technical developments and ideas across contrasting coding schemes (Allen and Cohen, 1985). Through these key members, external information can be channelled into project groups by means of a two-step communication process (Coleman, Katz, and Menzel, 1988). First, gatekeepers gather and understand outside information, and subsequently they translate it into terms that are more meaningful to their locally constrained colleagues. Gatekeepers, as a result, perform an extremely valuable function, for they may be the principal means by which external ideas and information can be effectively transferred into R&D project groups. About the Publisher Forgotten Books publishes hundreds of thousands of rare and classic books. Find more at www.forgottenbooks.com. This book is a reproduction of...



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