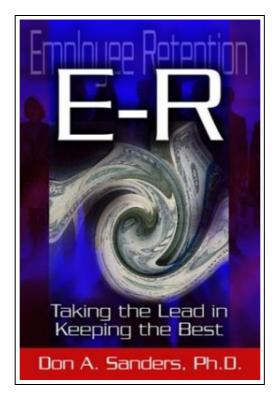
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DC Press, United States, 2010. Paperback. Condition: New. Language: English . Brand New Book. Downsizing may be threatening to many employees across the country -- from large computer giants to the corner grocery. The threat of losing one s job is something most people consider their worst nightmare. However, there are others with equally huge fear -- but it s not about losing a job -- it s about losing employees. Today, many talented employees, those that work at their job with a passion and sincere interest, are voluntarily leaving for what they think are greener pastures. Keeping good employee is one of the biggest jobs facing companies of all sizes. No longer is a big pay raise sufficient to keep the good ones from beating a path to the door. No longer is a promotion sufficient to hault the rush of good employees to competitors. The wise manager, department head or CEO needs to know the subtle needs of his/her employees and better still, they must know how to communicate to those valued individuals. All it takes is one or two good employees to leave, and some companies would begin to feel the pinch immediately. The loss of a couple well-positioned members of your staff could mean the difference between success and failure. That is where this book comes in: here is a virtual roadmap for any concerned employer looking to keep his critical talent from walking. In a easy-to-read format, Don Sanders literally leads the reader through one important step after another, spelling out the do s and don ts of employee retention.



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