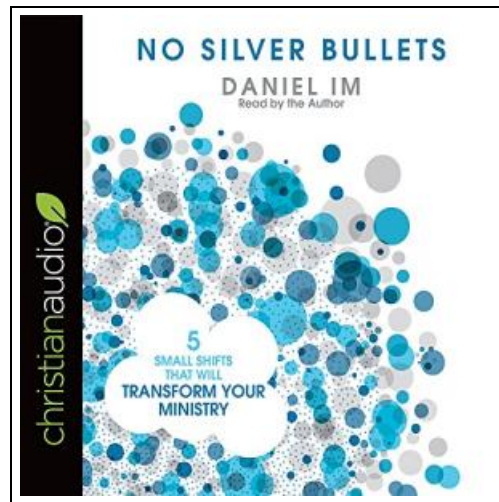


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NO SILVER BULLETS: FIVE SMALL SHIFTS THAT WILL TRANSFORM YOUR MINISTRY



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